

# Corporate Occupational Safety, Health and Environment Policy

SIEMENS

Siemens considers Safety, Health & Environment Protection as a fundamental management concern. **Economic considerations will not have priority over implementation of Safety & Environment Protection measures.**

We are committed to have continual improvement in Safety, Health & Environment (SHE) Management and SHE performance.

Safety, Health & Environmental aspects will be integrated with planning, design, purchase (plant, equipment, machinery and material), construction, installation & commissioning of facilities, manufacturing processes and their products, Services and also during Selection and Placement of Personnel.

## To achieve this objective management will

- Ensure compliance with applicable legal & other requirements, and strive to go beyond it.
- Apply realistic efforts to prevent injuries, occupational diseases, fire, explosions, pollution, and damage to equipment, property & environment.
- Conserve natural resources like water, compressed air, energy, and raw materials.
- Wherever possible, reduce the use of hazardous substances, or use safer alternatives.
- Try to minimize hazardous waste generation and ensure its proper treatment & disposal.
- Provide training on Safety, Health & Environment at all levels including Contractors to cultivate safe behaviour.
- Set and review Safety, Health & Environmental objectives and targets on points mentioned above.
- Publish safety & environmental performance in the annual report.
- Periodically conduct Safety & Environment Audit and Risk Assessment.

## Each manager & officer is responsible for

- Environment protection.
- Safety and Health of the employees working under him/her.
- Providing training on Safety, Health & Environment protection to the employees working under him/her.
- Identifying Safety, Health & Environmental hazards.
- Initiating corrective measures for eliminating or, minimising risk from hazards identified by him/her or, by his/her subordinates.
- Identifying & correcting unsafe acts of his/her subordinates.
- Knowing and ensuring compliance with legal requirements in his/her area of work.

**"We should devote time to correct unsafe acts, or, unsafe conditions to execute the work safely."**

## Each employee is expected to

- Know and adhere to all Safety, Health & Environment requirements applicable to his/her job.
- Work Safely to ensure his/her safety, safety of others & the environment.
- Use all equipment provided for Safety, Health & Environment protection.
- Actively participate & bring unsafe acts, unsafe conditions & environmental issues to the notice of his/her superior.

This policy will be shared with interested parties on request.

To implement this Policy effectively, each location will have a Safety, Health and Environment Policy Statement signed by the Occupier & the Location in-charge.

This policy will be reviewed as and when required.



Dr. Armin Bruck  
Managing Director  
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